

## **POSITIONS AVAILABLE**

### **Seasonal Research Assistants ARCHBOLD BIOLOGICAL STATION**



SEASONAL RESEARCH ASSISTANTS (6) needed for monitoring of Florida Grasshopper Sparrows, and other grassland birds at the Avon Park Air Force Range in south-central Florida.

START DATE: Flexible, between Mar 1 and Apr 1, ending 6 months after start date.

#### PRIMARY RESPONSIBILITIES:

- Conduct point counts and habitat assessments for grassland birds
- Find and monitor nests using behavior
- Erect predator deflection fences, and take other nest protection actions
- Assistants may be asked to help with Florida Scrub-Jay and Red-Cockaded Woodpecker monitoring occasionally

#### COMPENSATION:

- \$15.00 per hour (40 hours/week)
- Free off-site shared housing (no pets, no smoking, current covid vaccination required)
- Paid sick leave, vacation, and Federal holidays

#### ABOUT US:

Archbold Biological Station is a renowned scientific research and conservation non-profit located in south-central Florida. These positions are associated with Archbold Biological Station's Conservation Science of Military Lands Program, headed by Dr. Angela Tringali. Archbold researchers have been studying and conserving endangered species at the Avon Park Air Force Range since 1993. Avon Park Air Force Range is a 106,000-acre military installation that protects some of the best examples of native habitats in the region.

#### GENERAL QUALIFICATIONS:

- Bachelor's degree in Biology, Ecology, Wildlife Science, or a related field, or equivalent experience
- Demonstrated ability to navigate and work alone in the field
- Ability to re-sight color banded birds
- Ability to safely and responsibly operate a 4WD vehicle in poor driving conditions (loose sand, mud holes, standing water)
- Ability to hike several kilometers over uneven terrain while carrying up to 40 lbs of equipment
- Diligence when following protocols and entering data
- Willingness to work on an active military base

- Willingness to work a non-regular schedule that may include some weekends
- Tolerance for biting insects, high humidity, and heat
- Good and responsive communication with supervisors, coworkers, and housemates
- Willingness to comply with Archbold and Federal Covid-19 prevention guidelines, which includes mandatory vaccination for shared housing and wearing masks in indoor workspaces.
- US citizenship or a US work visa is required.
- Valid driver's license and personal vehicle to access off-site housing. Field vehicles will be provided.

#### COMPETITIVE APPLICANTS WILL HAVE EXPERIENCE:

- Identifying species of the Eastern Flyway by sight and sound
- Conducting point count surveys
- Working with grassland birds, especially sparrows, meadowlarks, or Northern Bobwhite
- Nest-searching for ground nesting birds using behavioral cues
- Setting up and utilizing mist-nets
- Ability to maintain focus during early mornings to detect elusive birds and collect behavioral information on reproductive status

#### APPLICATION INSTRUCTIONS

Applicants can apply by filling out the form found [here](#). Applicants will be asked to sign into google, confirm their eligibility, and rate their experience with the qualifications. Applicants will also be asked to upload a cover letter, resume or CV, and contact information for three references as a single pdf titled with the applicant's surname. This pdf file cannot be larger than 10MB. Cover letters should link the applicant's experience to the job responsibilities and qualifications, highlighting relevant experience from the CV. Application review will begin Oct 17<sup>th</sup>. Please apply before then to receive full consideration. Questions can be directed to Elizabeth Abraham (eabraham@archbold-station.org).

Archbold Biological Station is an equal opportunity employer and encourages applications from members of underrepresented groups.

