

**RESEARCH INTERNS (3-4) needed** for approximately 6-8 months in the Avian Ecology Program at Archbold Biological Station, directed by Dr. Reed Bowman.

Our research focuses primarily on the demography, ecology, and behavior of the Federally Threatened Florida Scrub-Jay. Interns contribute to several aspects of this research, but their duties primarily focus on searching for and monitoring nests, conducting monthly censuses of color-banded birds, and habituating birds for subsequent trapping. In addition, interns may assist in surveys of jay populations at other sites, trapping and banding jays, mapping territories, measuring and bleeding adult and nestling birds, processing blood samples, and counting acorns and arthropods.

Interns are expected to devote a minimum of 50% of their time to our long-term projects and to devote the rest of their time to an independent project on some aspect of the ecology of scrub-jays. Internships offer an opportunity for experience in every aspect of scientific research, from project choice and experimental design to oral and written presentations. These internships are excellent preparation for students intending to pursue graduate school (see "The Postbac: One or two years that make careers," in Science Careers, from the 10 Aug. 2007 issue of Science).

Applicants should be interested in birds, ecology and evolution, natural history, and preparing themselves for graduate school. Applicants must also possess a strong desire to engage in independent research, the ability to work under hot, humid field conditions, and enjoy working and living as part of a group. Applicants must have completed their undergraduate degree by the start of the internship, and have field experience outside of coursework. Experience resighting color banded birds, finding and monitoring nests, conducting animal surveys, vegetation sampling, and using GPS is preferred, but we do hire interns that have yet to learn those skills. **As ecologists, we know the importance of diversity and encourage individuals belonging to groups under-represented in ecology to apply.**

Internships include a \$100 weekly pay, breakfast, lunch, and a stipend for additional meals, dormitory-style housing shared with several roommates, and expenses associated with their independent project. Opportunities for graduate research also exist. All positions begin in mid-late January but duration is flexible, from 6-months (through July) to 8-months (through September) and some flexibility exists in both start and end dates. To apply, please send a *single pdf titled with your surname* that includes: **(1)** a cover letter outlining experience relevant to the job responsibilities described, and how you believe an internship in our lab will help you achieve your goals, **(2)** a CV, **(3)** unofficial transcripts, and **(4)** the names and contact information of three references by **12 October 2018**, to Dr. Angela Tringali (atringali AT archbold-station.org) and Dr. Reed Bowman (rbowman AT archbold-station.org). Please include "2019 Avian Ecology Intern Application" in the subject of your email. Those without access to email may mail or fax their applications to The Avian Ecology Program, Archbold Biological Station, 123 Main Dr. Venus, FL 33960; (PH: 863-659-4825, FX: 863-465-4278). Please note that we are unable to provide international applicants with a work visa. Additional information on internships at Archbold Biological Station and the Avian Ecology Program can be found at the following webpages:

<http://www.archbold-station.org/html/research/internship/internship.html>

<http://www.archbold-station.org/html/research/avian/avian.html>